

भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय
9, दीन दयाल उपाध्याय मार्ग,
नई दिल्ली-110 124



OFFICE OF THE COMPTROLLER &
AUDITOR GENERAL OF INDIA
9, DEEN DAYAL UPADHYAYA MARG,
NEW DELHI - 110 124

दिनांक / DATE

01 OCT 2020

To

All Head of Offices in IA&AD

DG (Headquarter)

PD (Commercial)

Sub: Incentive for acquiring fresh higher qualifications, in the 7th CPC scenario-reg.

Reference: DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.

Sir/Madam,

The Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training has issued OM dated 15.03.2019 in supersession of all the existing orders/OMs/instructions/guidelines on the subject of granting incentive for acquiring fresh higher qualification.

2. As per para 8 of DoPT OM dated 15.03.2019, the incentive will not be available for the qualifications, which are laid down as essential or desirable qualifications in the recruitment rules for the post.

No incentive shall be allowed for acquiring higher qualification purely on academic or literary subjects the acquisition of the qualification should be directly related to the functions of the post held by him/her, or the function to be performed in the next higher post. There should be direct nexus between the functions of the post and the qualification acquired and that it should contribute the efficiency of the government servants.

3. While sending recommendations for granting one-time lump-sum rates as incentive, HoD concerned may decide the relevance of the topic to the employee's job in IA&AD as per provisions and conditions contained in aforesaid DoPT OM dated 15.03.2019. After completion of the courses, the case with relating documents will have to be submitted to the Headquarters office with clear recommendation of HoD for approval of IFA (Internal Finance Advisor).

4. Field offices, who have already sent their proposal seeking clarification/reimbursement of lump-sum incentive for acquiring fresh higher qualification, may re-submit their cases accordingly for IFA approval.

Yours faithfully,

(V.S. VENKATANATHAN)
Asst. Comptroller & Auditor General (N)